INTERNATIONAL INTERNSHIPS

About Us
Students for International Development (SID) is looking for committed individuals to join its overseas team as Project Management interns. SID is a registered Canadian non-profit organization that provides opportunities for university students and recent graduates to understand and address global poverty through community-level projects in low-income countries. SID is committed to training and challenging interns at a level that will prepare them for professional positions in the international development sector. Becoming a SID Project Manager or Project Assistant means dedicating time to SID’s mandatory pre-departure training, fundraising, full-time project work in the field, and transitional work upon return.

How we’re different.

Impact.
We ensure every intern has the opportunity to have significant, lasting impact on partner communities.

Sustainability.
We work closely with local communities and NGOs to ensure the long-term sustainability of our work.

Responsibility.
We empower interns by giving them responsibility. In turn, they are able to empower beneficiaries through their project work.

SID Project Managers
Phil Rafalko and Anjili Saddi in the field in Tanzania, in 2015 with The Olive Branch for Children (TOBFC), SID’s local partner.
Internship Positions
Interns will work in Kenya or Peru for three months from May to August (dates flexible), during North American summer break. Project Managers will be responsible for maintaining and developing SID’s mission and project scope in initiatives in the health and education sectors. Positions include:

- Digital Content Production Manager for 1Room, our alternative education initiative (Kenya, Peru)
- Policy and Government Relations Manager for 1Room (Kenya)
- AguaSalud Project Manager, our public health initiative (Peru)
- Peer Tutoring Project Manager for our Orphan and Vulnerable Children Sponsorship program (Kenya)
- Water Springs Project Manager (Kenya)
- Global Health Interns to work with rural partner clinics (Kenya)

Check out our website for a full list of positions for summer 2019.

Working to make a difference
Field experience in a developing country is a significant asset for those wishing to obtain entry-level employment in the international NGO sector after graduation or those intending to study issues affecting low-income countries in graduate school. Aside from personal and professional development, our placements will provide you with an opportunity to experience another way of life, to understand more fully the world we live in, and to make a contribution towards its betterment. Since 2007, more than 180 SID interns have gone to Kenya, Peru, and Tanzania for three or more months as Project Managers. In the last couple of years, we’ve had an increased number of PMS love the work they were doing with SID so much that they chose to re-book their flight in order to stay on board, returning home after six months or even a year.

“The work was demanding and gave me more flexibility to develop leadership skills than I would have ever been able to otherwise.”

-SOFIA KAVLIN, PERU 2016
Things to think about before you apply
Our placements are not right for everyone. They can be demanding and stressful, and will require you to work and live with people who may be quite different from you. You will be far away from friends, family, and many daily comforts. Before applying, be sure you are ready for the challenges you will likely face abroad. Although we do our best to make the experience enjoyable, some people may find it overwhelming. To help you determine if SID is for you, see how many of these statements you agree with:

- You are interested in a professional international development experience and want to have impact.
- You are comfortable spending the summer apart from your family/significant other.
- You cope well with uncertainty and figuring things out on your own.
- You can accept the following risks: personal or project failure, living with someone you end up disliking, theft, and having to confront someone about fraud or corruption.
- You will refrain from doing drugs, drinking heavily, and having relationships with locals.

If you were able to check all the boxes, SID might just be the right kind of internship for you!

What does a typical placement involve?
Every placement is different, but they tend to share some things in common. You will likely spend two to three weeks familiarizing yourself with the community, government, local stakeholders, past project history, available resources, and other aspects of your project that can only be properly understood through first-hand experience. After this stage, you will develop a project proposal, budget, and timeline (don’t worry, you’ll learn about this in our pre-departure training program) to reflect the ever-changing reality on the ground. These proposals may be minor revisions to the previous year’s proposal or they may be substantial – every year a few interns propose significant changes to our projects in light of new information or changing local circumstances. Over the second month of your placement, you will be very busy with implementation. This may involve hiring and supervising local construction workers, writing contracts with local organizations or suppliers, recruiting and hiring technical staff, meeting with local committees and tracking expenses. In the third month, you may face increasing time pressure and will need to work hard to ensure that your project is not only

“One SID believes in learning by doing. I set up two education centers, one production studio, hired and trained over eight staff, and served as a liaison between two local NGO partners.”

-NICOLE HART, KENYA 2015
completed, but that you have prepared plans with local stakeholders for the future of the project so that next year’s interns can build upon your work. Over the 12-to-13-week period you will be able to take a week’s vacation time.

The lowest cost overseas program in Canada
Students for International Development offers the most affordable three-month international volunteer program in Canada, and by a large margin. We believe that people of exceptional promise who are committed to making a positive impact in the world should not have to pay exorbitantly to do so.

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<th>Length of internship</th>
<th>Cost in CAD (excluding flight)</th>
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<td>Up to 12 weeks</td>
<td>$1,500 CAD</td>
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How SID uses this fee
SID uses the fees charged, in combination with grants from colleges, universities, and community organizations to provide the following:

• A comprehensive online pre-departure training program and living guides
• Food, accommodation, and living supplies for all interns
• Salaries for support staff
• In-country ground transportation
• Communication support
• An emergency fund and contingency plan for participant safety

**What you will need to cover**
• Airfare – historically between $1250-$1400 CAD for Kenya and $800-1050 CAD for Peru.
• Vaccinations (grad students may be covered by your student union’s health benefits)
• Medication (most may be covered by student union or parental health benefits)
• Travel Health Insurance (mandatory – costs $150-$250 depending on length of stay; some graduate student health benefits covers insurance for first 60 days)
• Visas ($50 USD for Kenya, payable at the airport)
• Personal phone credit/Internet usage
• Tourism/personal effects

**Pre-departure training**
Participants will benefit from a comprehensive pre-departure online training program from January to April. Topics covered range from cultural competence to leadership and communication to project management, and involve short quizzes, case studies, and mini-projects to start preparing you to doing meaningful project work in a developing country. Completion of training is important to the success of your project, and is mandatory for program participation. Topics to be covered in training include health and safety abroad, project management skills, case-based problem-solving, responding to corruption, conflict management, intercultural competence, accounts and record-keeping, program evaluation, and needs assessments. Where applicable, volunteers will form mentorship teams which will receive technical and moral support specific to their project from SID alumni mentors who previously worked on the initiative.

Participants interested in working in Peru must speak intermediate (conversational) Spanish. Without this level of Spanish, you will not be able to communicate adequately with partners and beneficiaries in the field and will likely find the experience frustrating. Don’t worry if your vocabulary is a little rusty – we’re happy to direct interns to free online Spanish resources, online tutors for conversation practice, and great books for Spanish learners.

Not sure if you have intermediate Spanish? Find out using [this free intermediate-level quiz](#).

**Fundraising**
Each year our project teams have raised tens of thousands of dollars through soliciting donations, organizing events, mobilizing schools and other organizations, applying for grants, and running social enterprises. Your commitment to raising funds for your project is essential to its success. SID will provide each participant with a fundraising training, ideas, and materials (letters, photos, etc.) to solicit donations. Everyone, regardless of their project, must commit to
raising $1,000 CAD. All donations are eligible for a Canadian or U.S. tax receipt. Dedicated participants have often raised in excess of $3,000 by May, and we are confident that with the right strategy you can do the same!

**Eligibility**

To be eligible, you must be:

- At least 19 years old by the start of your internship
- Committed to completing the online pre-departure training program before the end of April (~20 hours total)
- Registered in or graduated from a relevant post-secondary program (public health, nursing, engineering, education, political science, international relations, economics, public policy, among others) and have demonstrated interested in pursuing a career in a related field

Qualifications we look for in applicants:

- Ability to work with diverse teams
- Ability to respond to or adapt to stressful situations
- Ability to work independently with minimal supervision
- Problem-solving skills
- Self-motivation
- Availability – project manager internships are three months long, typically from early May to July/August, unless otherwise arranged. Global Health Internships can last anywhere between four and 12 weeks over the course of North American summer.
- Intermediate (conversational) Spanish required for Peru only

**How to apply**

For application instructions, see below or online at [www.sidcanada.org/positions](http://www.sidcanada.org/positions). For more information, contact [internships@sidcanada.org](mailto:internships@sidcanada.org).

**Submission instructions**

1. Fill out our [online application](http://www.sidcanada.org/positions) and attach your CV to the end of the form.
2. We will contact you to arrange an interview – good luck!

Please ensure your application is complete – partial applications will not be considered.

**Deadlines**

The deadline for applications is **March 8, 2019 at 11:59 p.m.** Applications submitted after this date will be considered only if positions are available.

**Interviews**

Interviews will take place via Skype from early February to early March on a rolling basis. Applicants being offered an interview will be notified by email within one week of submitting the application.