



Annual Report 2011
students for
**international
development**



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Letter From the Executive Director

Dear members, colleagues and friends,

A few days ago I watched a film called *Unbreakable Spirit* about the legacy of Kenyan activist Lynette Kisala. Lynette ran a school for orphans, an HIV/AIDS support group, and was a dear friend and mentor to many of us at SID. She passed away a year ago this week after a long and painful fight with tuberculosis. The film made me re-live many of the life-changing experiences I have had working in the field through SID over the past few years, and ultimately reminded me why it is so important for us to continue our work, and to constantly improve our projects - and ourselves.

Lynette's story and unbreakable spirit carry many important lessons that have profoundly shaped SID - we are an organization that sees the people we help as partners, leaders, and ultimately as agents of change within their own communities. We have increased our focus on finding local talent and supporting and growing successful local initiatives to address poverty.

I believe SID is a truly special organization. Our executive team members put in long hours - up to 25 hours per week in some cases - at no cost to the organization. Their dedication to our mission, our members, and our overseas projects is beyond exemplary. SID is also one of the only non-profits in the country that directs 100% of donations to its projects without taking a percentage for overhead expenses. And despite this streamlined administrative budget, we have made incredible progress developing a solid basis for the organization's continuity since we first incorporated in 2009.

This past year we launched a new website, began our charitable status application, set up a synchronized file-sharing system, doubled the size of our executive team, and secured free office space for the next two years. We engaged with over a dozen alumni to overhaul our recruitment process, and accepted the most qualified group of overseas volunteers we have seen to date, including many graduate students and young professionals. We also recently had our internships approved as a Co-Op option at the University of Toronto Scarborough.

It is also very exciting to see our alumni continue their work in the international development sector, with some securing competitive internships with the Aga Khan Development Network, CIDA's Youth Internship Program, and MSF Canada. We are an organization that pushes its overseas volunteers to live up to their potential. The work we assign is hard, and rarely straightforward, but it is always a source of intensive learning. Indeed, 100% of our volunteers surveyed from 2011 described their internship as a very valuable professional and personal development experience.

In 2012 we will strive towards registration as a Canadian charity, and will use the many lessons we have learned over the past five years to ensure that our projects have sustainable impact. We will continue to leverage evidence and local partnerships, to place service before self, and to help our volunteers and partners realize their potential to contribute to the world.

Sincerely,



Michael Beeler



Chiquian, Peru

Strategic Planning, 2011-2012

After another successful summer of projects in Kenya and Peru, we have made a concerted effort to reflect on our work overseas. To this end, we have formalized our strategic planning efforts to organize all our projects into five strategic initiatives. These initiatives reflect our most successful projects to date and are grounded in best practices that have been derived through over 4 years of fieldwork by over 90 volunteers in Western Province, Kenya and Bolognesi Province, Peru. We have established strategic planning committees for both countries and have made systematic efforts to incorporate evidence into all our plans.



The biggest development in how we plan and execute projects going forward will be an emphasis on evidence-based practice as available in the peer-reviewed literature. This evidence will be incorporated into project development and implementation and will be conducive to improvements in monitoring and evaluation to ensure sustainability and high impact.

Each of our projects is designed to create a holistic learning experience for our volunteers in Canada and in the host country. Our efforts will focus on projects that can be implemented effectively over a 3 month period, that are sustainable, high impact and beneficial to the communities we work in. Each project will be designed to fill gaps in services, priorities and programmes at each of our project sites. This is to ensure that we are not replicating existing efforts and commitments by NGOs, governments and the private sector.

An OVC taking part in SID's feeding program at Fairview CDC, Western Kenya



SID's 5 strategic initiative areas are:

- 1) Improving Primary Health Care Quality and Access in Rural Communities
- 2) Supporting the Health and Education of Orphaned and Vulnerable Children (OVC) [Kenya]
- 3) Connecting Farmers to Technology, Knowledge & Markets
- 4) Empowering Rural Entrepreneurs
- 5) Supporting Eye Health & the Restoration of Eyesight [Kenya]

Each initiative committee has been tasked with developing comprehensive 2-3 year plans that outline our vision, mandate, goals and objectives in each initiative area with incorporation of evidence to support suggested/ongoing interventions. These reports will guide future project development and our long-term commitments in Kenya and Peru.

New Initiatives

Research

To ensure that our projects are based on the best available evidence and analysis, SID created a new type of internship focusing specifically on applied research. Our first three Research Associates will be traveling to Kenya in 2012 to answer questions that will directly impact the direction of SID's projects, such as:



- Why rural women may chose to give birth at home rather than in nearby medical facilities
- How local governments can improve the management and transparency of devolved funds for community-driven projects
- The impact of de-worming treatments on child health and school performance at different levels of treatment frequency.



Committee Members & Staff, Likindu Dispensary, Tamboa Location, Hamisi District, Kenya

[L-R: Likindu Committee members, Chair- Mr. John Adagi, Tricia Kennedy, Rukshan Mehta, Jessica Oh, Likindu Committee member, Head Nurse]

Why We're Different

With the international volunteer sector growing at an exponential rate, hundreds if not thousands of Canadian youth find themselves in rural Africa and semi-urban South America. What is it then that makes SID different?

After having surveyed the options available to young people looking to volunteer internationally, we have found that people seek such experiences for a number of reasons. These reasons include a desire to create positive social change and rally around social justice issues, gain international field experience, see a foreign country and engage with new cultures and communities. This being said, we have also found that financially accessible options available to students and youth are very limited, if not non-existent.



To this end, SID offers a premier volunteer international development project management experience that is the most affordable in all of Canada. We provide our volunteers with 40 hours of comprehensive pre-departure training modules. This is supplemented by project specific mentorships spanning up to 20 hours, conducted by alumni to ensure effective knowledge transfer. Each project team is accompanied by experienced project coordinators who provide 24 hour on the ground support, assistance and management while overseas. Our project manager to project coordinator ratio is 8:1, which ensures individualized support and training.

These features of SID are not exclusively what make us unique. To date SID has placed over 90 volunteers in 12 week field placements, which amount to over 50 hours of project work per week per volunteer and over 273,000 hours of international experience in aggregate.



This is equivalent to 31 years of residence in a developing nation. All of this is on a completely voluntary basis. We are one of the most efficiently run international development agencies with almost no overhead costs, as everyone who works for SID donates their time, energy and passion to ensure that our projects succeed. Our Executive Team, Alumni Mentors, Interns and Associates put

SID Kenya 2012 with the Muhonga Family,
7 Western Kenya.

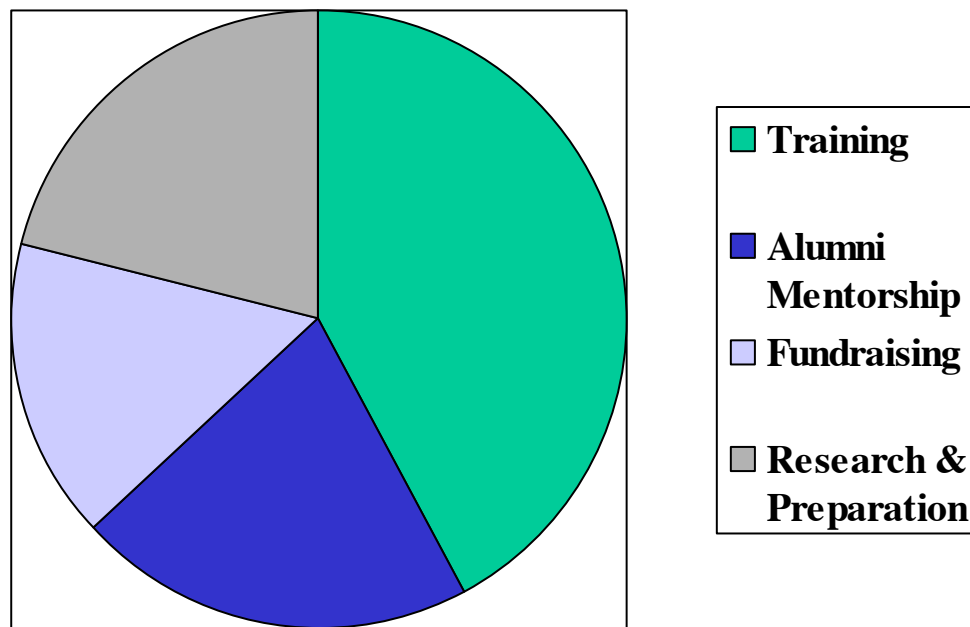


in countless hours of service in

Toronto to guarantee that our volunteers have a great experience overseas and that our projects benefit the neediest members of the communities we work in.

In summer 2011, a team of 8 embarked to Kenya accompanied by 2 Coordinators, and a team of 5 headed to Peru, accompanied by 1 Coordinator. This alone amounts to 10,000 hours of volunteer service with countless hours of pre-departure preparation. We expect these numbers to continue to rise, a testament to the passion, resilience and dedication of youth who champion the causes of poverty, injustice and inequality. Our greatest accomplishment moving forward will be our ability to create holistic projects that impact the overall well-being of our partner communities. In addition to this, we strive to instill in our volunteers a grounded and well-rounded understanding of the impacts of our projects across every initiative; their interdependence and bearing on global poverty; the people we work with, live with and who benefit from our efforts in Kenya & Peru.

Estimated Breakdown of a SID Project Manager's Activities Prior to Departing Canada



SID is fully committed to ensuring that our volunteers are prepared to take on the challenges involved with managing projects in our partner communities overseas.

For several months before departing for Kenya and Peru, they engage in a myriad of activities to ready them for living/volunteering abroad and managing projects responsibly—and, hopefully, successfully.

Human Resources

Building Our Executive Team

Five years after SID first began to implement projects in Kenya (and, later, Peru), we continue to develop as an entirely volunteer-run, non-profit organization. We rely on a team of strong, experienced and dedicated individuals to ensure SID's continued growth and effectiveness. Human Resources remains an integral component of our organization. With this in mind, SID has recently introduced a number of new positions on the Executive Committee.

As our present Executive Director will soon depart Toronto in pursuit of additional educational opportunities, SID has welcomed applicants for the role of General Director, a trainee position that will prepare the candidate for transitioning into the role of SID's Executive Director in 2012-2013.

From November 2011-August 2012, the General Director will help oversee volunteer recruitment and training, while supporting the work of SID's various committees and personnel. As Executive Director, from September 2012-August 2013, s/he will lead the organization by continuing to build SID's human resources and organizational culture, and providing assistance to other executive members in executing essential tasks.

SID's Executive Committee and Board of Directors have decided to select two individuals to share the responsibilities of General Director/Executive Director, 2012-2013:

Rukshan Mehta, Co-General Director

Prior to taking on her new role as co-General Director, Rukshan has been active in SID since 2009. As a Project Manager in 2009 and a co-Project Coordinator in 2011, she has spent seven months on the ground in Kenya with SID. Rukshan is concurrently serving as the Chairperson of the Kenya Strategic Planning Committee. She has previously supported socio-economic justice efforts in Namibia, and holds an M.S.W. degree from the University of Toronto.

Alisha Wynia, Co-General Director

Alisha is a recent International Development and Political Science graduate of Calvin College in Grand Rapids, Michigan. In 2010, she participated in a five-month, experiential learning program at the International Sustainable Development Studies Institute in Chiang Mai, Thailand. She conducted social and scientific research in the country, in addition to undergoing leadership training.



Another position introduced this year is that of **Leadership Training Coordinator**. The role of the Training Coordinator is to work with the Executive Committee and Kenya/Peru Project Coordinators to incorporate effective leadership training activities into SID's pre-departure training for incoming Project Managers. S/he will be an important addition to the SID Executive:

Vivian Hui, Leadership Training Coordinator

Vivian is an Engineering Science student at the University of Toronto with extensive experience facilitating youth leadership activities. She is active in the university chapter of Engineers Without Borders and is also the Co-President of Eyes of Hope, a club that focuses on local poverty. Vivian has previously worked with the Canadian Federation of Engineering Students Leadership Summer School as well as U of T's Cross-Faculty Leaders of Toronto.

SID Organizational Structure

The highest body of authority at SID is its general membership. SID's general membership elects the Board of Directors to represent and advocate its interests during the interim period between Annual General Meetings. Board members must be members of SID and are elected for two year terms. At the end of their terms, board members may stand for re-election. SID's Executive Director and General Directors sit on the board as non-voting *ex officio* members.

The duties of the Board of Directors include:

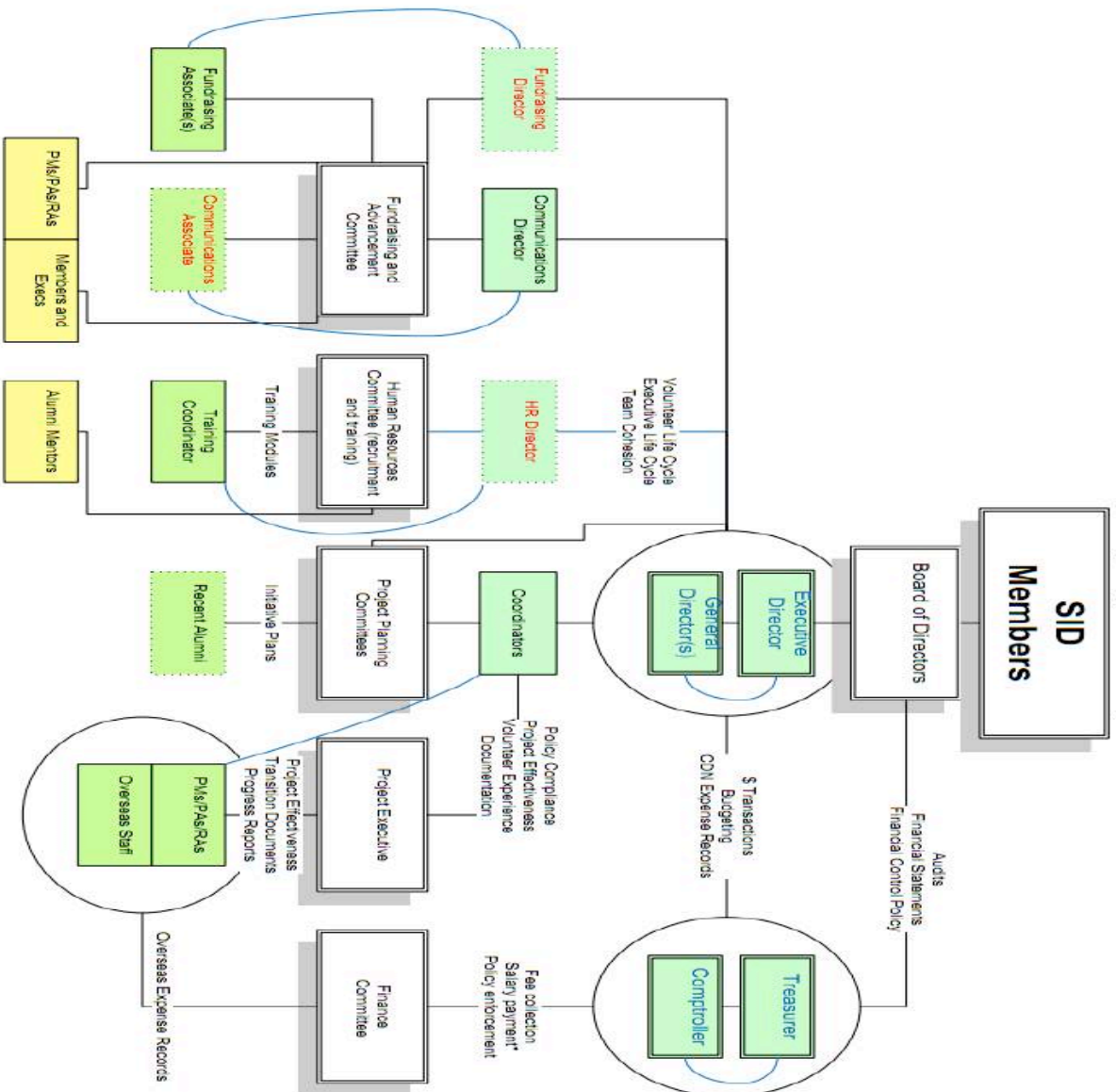
- i) Governing the NGO by establishing broad policies and objectives;
- ii) Selecting, appointing, supporting and reviewing the performance of the Executive Director and General Directors;
- iii) Approving annual budgets and strategic plans;
- iv) Being accountable to the general membership for the performance of the NGO.

The Board appoints the ED and GDs and delegates the authority to run the organization to the Executive body. Specific policies, objectives, initiatives and strategic plans are formulated by the Executive in consultation with its various committees. Please see the following page for our current Organizational Chart:



Students for International Development

Reporting Diagram – January 2012



LEGEND

Red = Vacant Positions

Blue = Signing Authority

Job Transition Training Relationship



Impact in Kenya

In 2011, 8 Project Managers and 2 Project Coordinators (**Rukshan Mehta & Tricia Kennedy**) worked on projects that span SID's strategic initiatives in Kenya:

1) Improving Primary Health Care Quality & Access in Rural Communities

Project Managers: Jessica Oh, Katey Gardner

The year 2011 saw the opening of a medical diagnostic laboratory at Munoywa Dispensary in Sabatia District. The Dispensary serves approximately 15,000 patients per year and the lab will provide life saving diagnostic services for highly endemic diseases including malaria, tuberculosis, typhoid, cholera, HIV/AIDS, STIs, and

more. Head Nurse William Litu and his staff will be able to conduct effective diagnostics while providing quality care to rural communities across North Maragoli and Izava North.



Tricia Kennedy & Katey Gardner, Munoywa Dispensary

In light of our successful projects at Inyali and Munoywa Dispensaries, we hope to expand our efforts to Nadanya Dispensary, Izava South and Likindu Dispensary, Hamisi District in 2012.

Our 2011 coordinators, Rukshan Mehta & Tricia Kennedy along with their team, completed a comprehensive vetting of both partners and hope to send a team to complete renovations and upgrades at Nadanya and Likindu in 2012.

As part of our primary health care access strategy, we also conducted a Public Health camp at Digula PAG. We served approximately 350 people in one day and provided them with access to Ministry of Health sponsored medicines, malaria bed-nets, voluntary counselling and testing (VCT) for HIV/AIDS, health promotion and community education.

2) Supporting the Health & Education of Orphaned and Vulnerable Children (OVCs)

Project Managers: Allison Dyer, Natalia Pujalte & Erin Woods

As part of our work in the Education and Child Welfare sectors, in 2011, we worked at Fairview Child Development Centre to improve management structures and strengthen their feeding program serving 91 students. We also transitioned several students into the public school system by partnering with Ikuvu Primary School.

We worked with the Early Childhood Development (ECDE) program at the North Maragoli Community Centre to reinforce their management and feeding programs. In addition to this, we hope to introduce another ECDE session to run at the centre in the afternoons.

Two classes have graduated from the ECDE program into the public primary school system, and we hope to have more children receive essential preparation to succeed at the grade 1 level. The program has 25 students and a full time ECDE teacher at present.

We continue to fund a feeding program at Simboyi Primary School, with over 300 students receiving one nutritious meal per day leading to significant improvements in school attendance rates (up to 99% from 80% in 2009), test scores, attention levels and overall well-being.

Due to high food prices and inflation, we have had to cut back on the number of meals we are able to provide through feeding programs at both partner schools. Where we started with 2 meals per day, we are now able to sponsor each child with one healthy meal per day.



Students at Simboyi Primary School,
Western Kenya

3) Connecting Farmers to Knowledge, Technology & Markets

Project Manager: Brittany Picard

Our agriculture sector in 2011 saw the construction of a water tank at the Simboyi Primary School greenhouse, with extended work to improve the yield of hybrid tomatoes. We also worked on the greenhouse at Fairview CDC, and helped develop improved managerial practices by hiring a caretaker for the facility.

Our banana and mango trees at Munoywa Dispensary continue to thrive. We anticipate that the fruit trees will draw returns for the dispensary in the next 2 years, thus serving as a significant income-generating source for the facility. We also worked on the Inyali Dispensary farm to enhance management and governance capacity with the local caretaker.

In addition to this, 2011 saw the initiation of 6 new income-generating groups into SID's value addition program in conjunction with local partner Kenya Harvest. Six self-help groups received solar fruit dryers in addition to receiving training on juicing and drying. The groups will produce dried fruit in bulk to be sold at larger markets in Kakamega. We are very excited at the prospect of expanding our value addition income generating programs in the coming years, to include more groups, more varieties of dried and juicing products and improve access for community co-op programs to new technologies, markets and knowledge.

We also conducted community outreach training with the Kenya Agriculture Research Institute (KARI), the local Ministry of Agriculture and other partners at Munoywa Dispensary.

4) Empowering Rural Entrepreneurs

Project Managers: Lindsay Hogarth & Samantha Siewdass

Microfinance Summit 2011 at Kigama
Secondary School

We continue to develop our partnership with local microfinance institute (MFI) Necessities Initiatives Solutions Enterprises (NISE). In 2011, we conducted 3 major financial education and literacy workshops in Sabatia District, led by several guest speakers including Prof. Bonface Oriari of the Kisumu Campus of the University of Nairobi and Ms. Jacuqline Nyangweso of NISE. We also provided loans to 30 new clients at Ksh 5000 per person (CDN\$ 50). We provided second round loans worth Ksh 10,000 (CDN \$100) to 8 borrowers who were successful in paying back their loans from 2010.



Our loans program boasts a repayment rate of 99% with high customer satisfaction for the NISE-SID partnership, documented through extensive interviews with borrowers, management and staff at NISE. We expanded to Izava South location in 2011 and hope to recruit groups in Hamisi District beginning in 2012.

5) Supporting Eye Health and the Restoration of Eyesight

Project Manager: Jessica Oh

This year we worked with the Sabatia Eye Hospital to sponsor 17 cataract surgeries. Our project manager attended several eye camps hosted by the Sabatia Eye Hospital, Lions Club International, and other international partners.

Other Highlights

This year, SID project managers received two University of Toronto International Health Program (UTIHP) Global Health Scholarships to conduct research at our partner dispensaries in Kenya. We conducted an in-depth evaluation of the effectiveness of our laboratory at Inyali Dispensary and assessed barriers to accessing primary health care within the Munoywa community. We will continue to build on our research, monitoring and evaluation efforts moving forward into 2012.

As part of our Networking strategy, Project Associate Samantha Siewdass conducted key informant interviews with several Kenyan NGOs including the Civil Society Network, the Child Fund, Africa Now, VIA Agro-Forestry, CARE International, Mild May International, AMREF and Aphia Plus, among others. We have made an active effort to reach out to local partners to help improve our strategies, learn from field experts and incorporate best practices into all our programs and projects.

Overall, the summer of 2011 was a great success for our Kenya Team. We look forward to sending a team of over 16 volunteers to Kenya in 2012 with renewed energy, enthusiasm and passion, with two new project sites at Nadanya and Likindu and several exciting developments in North Maragoli.



Impact in Peru

In 2011, the Peru team consisted of 5 Project Managers and 1 Project Coordinator (**Eric Pires**) that collaborated with the community to develop projects in SID's strategic initiative areas.

1) Supporting Rural Public Health

Project Managers: Geneva Neal, Alex Spasik

SID has been working to improve health education in the Bolognesi province since beginning its work in Peru, in 2009. The objective of SID's health projects is to improve both health education and access to healthcare by working with local community leaders. This has been accomplished in the past by collaborating with community members chosen by their local health post to be "Promotoras" (health promoters) or "Agentes Comunitarios de Salud" (Community Health Agents), along with the participation of the Centro de Salud (Health Centre) in Chiquián and the nearby Health Posts (Puestos de Salud).

In 2011, the SID Health team focused on the area of first aid training. As the first point of contact in cases of emergencies, it is essential that Promotoras are equipped with the knowledge, tools, and supplies to conduct an efficient first aid response. Many Promotoras are community volunteers that do not necessarily possess professional training or academic preparation for their roles as health agents. To help improve the quality of services they provide, the team brought



in a first aid instructor to help design the workshop curriculum and to conduct the training. Participants received first aid supplies and a certificate of participation along with free lunches and covered transportation expenses. SID made an effort to engage Chiquián and more remote towns, and in all there was a fairly consistent attendance of approximately 20 Promotoras with participants from many different districts.

SID would like to continue its work with the Promotoras, although in the future SID plans to navigate away from large seminars and instead work on an individual or small group basis. This new strategy will allow SID to appropriately identify the needs of each community and develop a curriculum which will have a lasting effect on the behaviours and beliefs of individual communities.

2) Connecting Farmers to Knowledge, Technology and Markets

Project Managers: Cynthia Foley, John Maunula

The 2011 Agriculture Sector collaborated with 2 “Comedores Populares” (local soup kitchens) that provide free and subsidized meals to low income families to improve the yield of their communal gardens. We consulted and hired an agronomist in order to develop practical training sessions aimed at improving productivity, through the delivery of a progressive curriculum focused on basic farming skills, new technologies, self-sustenance and commercialization. We incorporated traditional farming methods while demonstrating the benefits of a modern approach to composting, vermiculture, fertilization and vegetable management. Each group also received seeds for cilantro, carrots, lettuce, beets, chard, garlic and onions.

SID also worked with the community of Llama by helping them identify a strategy to improve and diversify their crop yield. Llama, while situated in an arid climate lacking rainfall, does not engage in water conservation practices. Farmers often flood their fields to water their crops, which is detrimental to the water supply in an arid area and also washes away necessary topsoil. SID brought in a local expert who helped improve their irrigation system by identifying watering methods that would allow the community to expand their crop production and use more land available to cultivate a variety of fruits and vegetables. This year, SID’s objective is to equip them with water management and conservation techniques, as well as help fund small-scale infrastructural changes to improve their water distribution system, increase productivity and diversify their crops. Diversifying crop production allows the community to avoid the costly trip to Barranca, a town located two hours away, and have more vegetables readily available for consumption. The locally produced vegetables are organically grown, giving the community a more complete nutrient profile.



3) Empowering Small-Scale Entrepreneurs

Project Manager: Gabriella Utreras

The district of Chiquián is a rural region that has a poverty rate of 61%. Financial exclusion is especially common for the most destitute, who do not generally feel comfortable seeking loans because of high interest rates and liabilities involved in applying for loans. As part of SID's poverty reduction strategy, the 2011 Commerce Sector worked to improve the income and employment situation of the poorest people by integrating them into the microcredit system. The 2011 Commerce Sector chose to focus on women and youth.

SID continued the microloan program initiated by the 2010 Commerce Sector by renewing our partnership with CODECO, a national NGO that specializes in creating, supporting cooperatives, and with Credichavin, a regional microfinance institution based in nearby Huaraz. With their consultation, SID acquired the specialized knowledge and information resources necessary for our team to design, develop and facilitate business training workshops.



SID conducted an assessment, through interviews, surveys, and focus group meetings, with the 14 initial borrowers who were successful in achieving a collective repayment rate of 99%. Based off this success, the 2011 team expanded the microloan program into the Huasta district, acquiring 5 more recipients. In Chiquián, SID worked with two groups of women weavers to support their internal capacity-building and help them formalize as an association. One of the groups was then successful in applying for a group loan which was used to begin a textile entrepreneurship project.

4) Education and Child Welfare

Project Manager: Peri Aggarwal

The 2011 Education Sector focused on helping to improve access to quality education for primary and secondary schools in Chiquián and in the surrounding, more remote, towns. This was primarily done by resupplying school libraries with a variety of books for grades 1-9. SID also helped equip their computer literacy programs by providing schools with interactive educational CD-ROMs.

SID collaborated with a primary school in Huasta to integrate the school's greenhouse into the teaching curriculum. The project included the provision of workshops for teachers on maintenance of the greenhouse. More importantly, the workshops also proposed ways in which the greenhouse could be used as a place where students learn curriculum topics through teacher-led activities. By enriching the learning process, the greenhouse project demonstrated a potential to engage students of varying learning styles. Furthermore, the greenhouse allowed teachers to apply the curriculum to the "real world" and thus provide a more meaningful context for students to learn theory.

Finances

Presented January 28, 2012.

SID's Financial Status

Jambo/ Hola!

2011 was an exciting year for Students for International Development's overseas projects as well as our activities at home! We invite you to take a look below for a quick financial glimpse of the work we were able to achieve in the past year. Some projects have demonstrated remarkable stability, generating desirable development outcomes for three years running. Other projects were found to be resounding successes in their very first year. Our partner communities in Peru and Kenya continue to welcome us as we strive to work together in improving the opportunities available to individuals and groups living in extreme poverty in rural and sometimes remote communities in the developing world. In 2012, we look forward towards adjusting our financial direction in order to further cut our administrative costs. We also wish to continue to shift our focus from capacity building to development facilitation and forging community partnerships in light of the skills that our volunteer base can bring us.

Yours in development,

Yako katika maendeleo,

La suya en el desarrollo,

Matthew Sousa

Julian Dyer

Julius Tapper

SID Treasurer

Comptroller

Auditor, Board Member

A word on our fiscal philosophy...

As an organization SID takes pride in ensuring the maximum impact of every dollar we fundraise. That is why we pledge to take all possible measures to minimize our overhead costs. We do this in a few ways:

While some organizations hire drivers or rent cars for all their transport on the ground, SID Project Managers either walk or use inexpensive local transportation (like motorcycle taxis or the local buses). Project Managers also do not waste any funds on lavish living conditions or hotels - we live in the villages, in the homes of community members. Our day-to-day meals are also prepared using inexpensive local staples.



While in Canada, our organization exclusively uses office space loaned to us by the University, and equipment (such as computers) loaned by members. Our NGO is staffed entirely by volunteers, from the Board of Directors to the Project Managers. Our only salaried staff members are local partners who maintain our projects while we are not on the ground.

We hope to continue to do our best to make an impact in the communities we work with. We also hope to continue making an impact on our volunteer participants as we continue to provide the most cost-effective international opportunities of our kind, anywhere in Canada.



Balance Sheet at November 1, 2011

All values in CAD

Assets

SID General Account (incl. SID @ UofT)	
Cash	426.04
Supplies	500.00
Fundraising Materials*	1000.00
SID Kenya	
Cash - Projects	2610.55
Cash - Volunteers	738.28
Account Receivable Kenya	1806.00
Housing Inventory*	1200.00
SID Peru	
Cash - Projects	411.47
Cash - Volunteer	135.63
Housing Inventory*	575.00
Accounts Receivable Peru	
Microfinance (2011 capital)	590.00

Total **9992.97**

Liabilities

SID Kenya	
Continuing Projects in Kenya	2,775.71
Participant Bursaries	200.00
SID Peru	
Microfinance (officer salary)	300.00

Total **3275.71**

Equity **6717.26**

Total **9992.97**

Note: Breakdown for Housing Inventory (Peru and Kenya) includes items such as mattresses, furniture, cooking supplies, electronics, and administrative supplies. Also, the Microfinance sector in Peru holds assets totaling approximately 2000CAD via a bank account that is co-administered with a third party (CODECO), these funds were raised in 2010. Please inquire about any of the items above for further breakdown to [treasurer\[at\]sidcanada.org](mailto:treasurer[at]sidcanada.org)



2011 Operating Budget
Nov1, 2010 to Oct31, 2011 (All amounts in CAD)



Revenues		Expenses	
Kenya Projects		Kenya Projects	
2010 Team Surplus	5571.84	Simboyi school feeding program	3750.00
Coordination Settlement (2010)	997.77	Agriculture	4902.09
Grants		Health	13508.00
Clinton University Initiative	4627.80	Education	7128.00
Donations		Microfinance	2493.75
Unmarked	7976.13	Admin	187.00
Lynette's Family	40.00	Site Research	40.00
Child welfare and Education	875.23	Networking	147.00
Agriculture	163.45	Water Project	400.00
Microfinance	30.00	Moneygrams (for salaries etc)	1302.11
Water Project	100.00	Miscellaneous	625.00
Health	2200.00		
Paypal	1669.41		
Group fundraising	1516.33		
	25767.9		34482.9
Total	6	Total	5
Kenya Volunteers		Kenya Volunteers	
Bursaries (Innis and New College)	500.00	Flights	13384.45
Participant program fees	19910.18	Insurance	1275.07
Participant returned fees	92.00	Bursaries (2010)	100.00
		Rent and Food (living expenses)	5374.25
		Coordination (2010)	500.00
		Cordinator reimbursement (2011)	105.07
	20502.1		20738.8
Total	8	Total	4



Peru Projects	
Clinton University Initiative	4113.60
Donations	
Unmarked	3996.78
Education	256.25
Health	769.25
Agriculture	196.25
Microfinance	866.25
Paypal	152.21
2010 Project Surplus	650.00
Total	11000.5
Total	9

Peru Projects	
Agriculture	1066.14
Health	1648.73
Microfinance	377.91
Cash returned (soles@2.73)	4282.05
Total	7374.83

Peru Volunteers	
Participant program fees	12350.00
Busary (University College)	200.00
2010 Team Surplus	1050.00
Total	13600.0
Total	0

Peru Volunteers	
Flights	4217.70
Food and Rent (living expenses)	6093.50
Participant Reimbursement	150.00
Bursaries (2010)	200.00
Insurance	837.70
Cash returned (soles@2.73)	1036.63
Coordination Expenses (2011)	2725.00
Total	15260.5
Total	3

SID General - (incl. SID@UofT)	
Interest	1.96
Miscellaneous	251.23
Total	253.19

SID General - (incl. SID@UofT)	
Bank Fees and Charges	18.00
Website related	808.97
Administrative	137.33
Event registration (Clubs day)	50.00
Total	1014.30

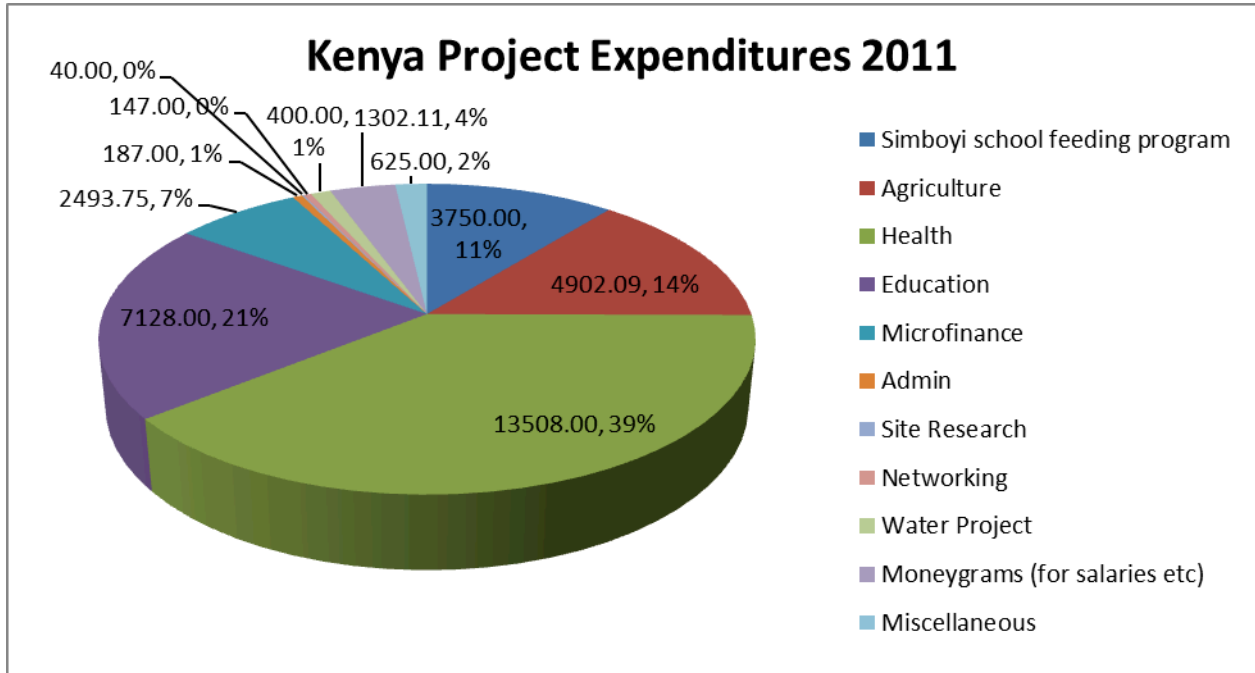
Net Changes in Account Balance for the period: Nov 1, 2010 to October 31, 2011

Kenya Projects	Kenya Volunteers	Peru Projects	Peru Volunteers	SID General (incl.SID@UofT)
-8714.99	-236.66	3625.76	-1660.53	-761.11

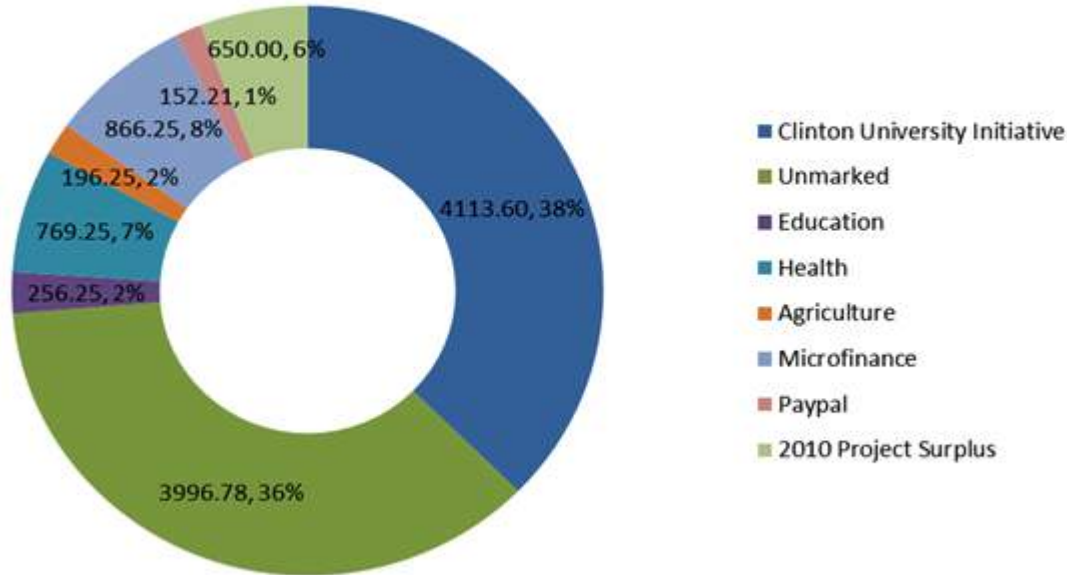


Figures

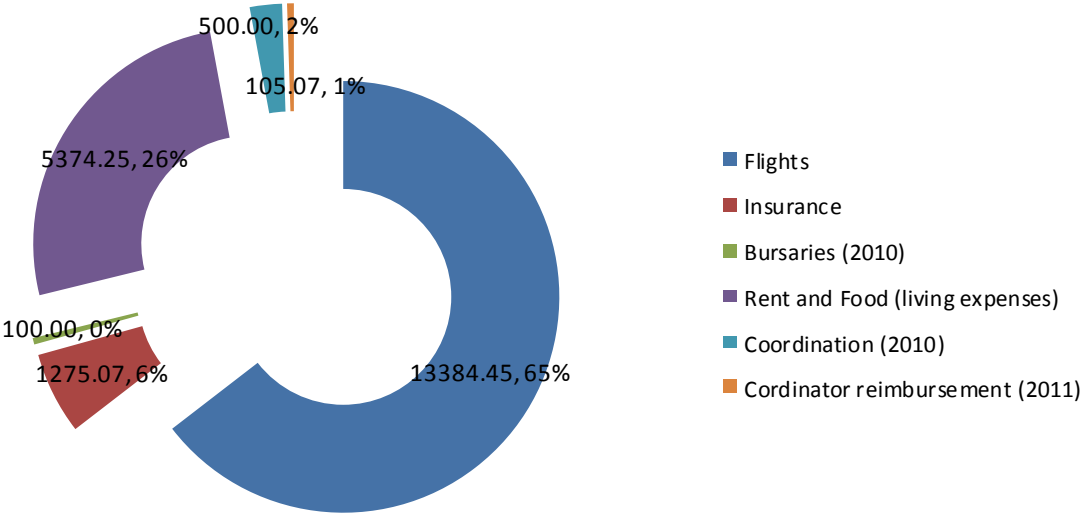
Please refer to financial above for complete info, these figures are only meant to be a few illustrative examples



Peru Project Revenues 2011



Kenya Volunteers Expenditures 2011



Acknowledgements

SID Executive Committee, 2010-2011

Michael Beeler, Executive Director
Tricia Kennedy, 2011 Kenya Co-Coordinator
Rukshan Mehta, 2011 Kenya Co-Coordinator & Strategic Planning
Eric Pires, 2011 Peru Coordinator & Strategic Planning
Matthew Sousa, Treasurer
Julius Tapper, Internal Auditor

SID Executive Board, 2010-2011

Tricia Kennedy, Chair
Michael Beeler, Executive Director
Alexei Bezborodov, Director
Liuba Mamonova, Director
Julius Tapper, Director

SID would also like to thank the following individuals for their role in producing this year's Annual Report:

Julian Dyer, 2011-2012 Comptroller
Chiara Magboo, 2011-2012 Communications Director
Rukshan Mehta 2011-2012 Co-General Director
Matthew Sousa 2009-2011 Treasurer
Gabriella Utreras, 2012 Peru Coordinator
Alisha Wynia, Co-General Director

